

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT  
Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934  
Date of Report (Date of earliest event reported): November 22, 2021

**PAYCOR HCM, INC.**

(Exact name of registrant as specified in its charter)

Delaware  
(State or other jurisdiction  
of incorporation)

001-40640  
(Commission File Number)

83-1813909  
(IRS Employer  
Identification No.)

4811 Montgomery Road  
Cincinnati, OH  
(Address of principal executive offices)

45212  
(Zip Code)

(800) 381-0053

(Registrant's telephone number, including area code)

Not Applicable  
(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**Securities registered pursuant to Section 12(b) of the Act:**

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, \$0.001 par value	PYCR	The NASDAQ Stock Market LLC (Nasdaq Global Select Market)

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

**Item 5.02 Departure of Directors or Principal Officers; Election of Directors; Appointment of Principal Officers.**

On November 22, 2021, the Board of Directors of Paycor HCM, Inc. (the “Company”) appointed Sarah Haines as the Company’s Chief Accounting Officer. Ms. Haines will also assume the principal accounting officer role from Adam Ante, who will continue serving as the Company’s Chief Financial Officer and principal financial officer. Ms. Haines, age 40, served as our Vice President and Controller since joining the Company in February 2020. Prior to joining the Company, Ms. Haines served as Vice President and Controller at Health Carousel, LLC from June 2017 to February 2020, and in several roles of progressively increasing responsibility at Totes Isotoner Corporation from August 2012 to June 2017. Ms. Haines began her career in public accounting with Ernst & Young LLP.

We did not enter into or amend any agreements with Ms. Haines, and no compensatory grants or awards were made to Ms. Haines in connection with her appointment as Chief Accounting Officer. There are no family relationships between Ms. Haines and any of our directors or executive officers. There have been no transactions since the beginning of our last fiscal year, and no transactions are currently proposed, in which we were or are to be a participant and in which Ms. Haines or any member of her immediate family had or will have any interest, that are required to be disclosed pursuant to Item 404(a) of Regulation S-K.

**SIGNATURES**

Pursuant to the requirements of the Securities Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**PAYCOR HCM, INC.**

November 23, 2021

By: /s/ ALICE GEENE  
Name: Alice Geene  
Title: Chief Legal Officer and Secretary