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**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

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**SCHEDULE 14A INFORMATION**  
**Proxy Statement Pursuant to Section 14(a) of the**  
**Securities Exchange Act of 1934**

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Filed by the Registrant

Filed by a Party other than the Registrant

Check the appropriate box:

- Preliminary Proxy Statement
- Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))**
- Definitive Proxy Statement
- Definitive Additional Materials
- Soliciting Material Pursuant to §240.14a-12

**PAYCOR HCM, INC.**

(Name of registrant as specified in its charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check the appropriate box):

- No fee required.
- Fee paid previously with preliminary materials
- Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules 14a-6(i)(1) and 0-11.
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# Your Vote Counts!

PAYCOR HCM, INC.

2023 Annual Meeting  
Vote by October 30, 2023  
11:59 PM ET



V22209-P97726

## You invested in PAYCOR HCM, INC. and it's time to vote!

You have the right to vote on proposals being presented at the Annual Meeting. **This is an important notice regarding the availability of proxy material for the annual meeting of stockholders to be held on October 31, 2023.**

## Get informed before you vote

View the Notice and Proxy Statement and Annual Report online OR you can receive a free paper or email copy of the material(s) by requesting prior to October 17, 2023. If you would like to request a copy of the material(s) for this and/or future stockholder meetings, you may (1) visit [www.ProxyVote.com](http://www.ProxyVote.com), (2) call 1-800-579-1639 or (3) send an email to [sendmaterial@proxyvote.com](mailto:sendmaterial@proxyvote.com). If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.



For complete information and to vote, visit [www.ProxyVote.com](http://www.ProxyVote.com)

Control #

### Smartphone users

Point your camera here and  
vote without entering a  
control number



### Vote Virtually at the Meeting\*

October 31, 2023  
10:00 AM EDT

Virtually at:

[www.virtualshareholdermeeting.com/PYCR2023](http://www.virtualshareholdermeeting.com/PYCR2023)

\* Please check the meeting materials for any special requirements for meeting attendance.

## THIS IS NOT A VOTABLE BALLOT

This is an overview of the proposals being presented at the upcoming stockholder meeting. Please follow the instructions on the reverse side to vote these important matters.

### PAYCOR HCM, INC.

2023 Annual Meeting  
Vote by October 30, 2023  
11:59 PM ET

Voting Items	Board Recommends
1. Election of Class II Directors <b>Nominees:</b> 01) Kathleen (“Katie”) Burke 02) Steven (“Steve”) Collins 03) Jeremy Rishel	✔ For
2. To approve, on an advisory and non-binding basis, the compensation of Paycor’s named executive officers, as disclosed in the Proxy Statement.	✔ For
3. To approve, on an advisory and non-binding basis, the frequency of future stockholder advisory votes on executive compensation.	1 Year
4. To ratify the appointment of Ernst & Young LLP as Paycor’s independent registered public accounting firm for the fiscal year ending June 30, 2024.	✔ For

**NOTE:** Such other business as may properly come before the meeting or any adjournment thereof.