FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| OMB APPROVAL | | | | | | | | | |
|--------------------------|-----------|--|--|--|--|--|--|--|--|
| OMB Number: | 3235-0287 | | | | | | | | |
| Estimated average burden | | | | | | | | | |
| hours per response | : 0.5 | | | | | | | | |

| | Check this box if no longer subject |
|--------|-------------------------------------|
| \Box | to Section 16. Form 4 or Form 5 |
| \cup | obligations may continue. See |
| | Instruction 1(b) |

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(b) of the Investment Company Act of 1940

| | | | | | 1 300 | tion | 0(11) 0 | n une | IIIVESIIII | ent Ct | этграну Аст | 31 1340 | | | | | | | | |
|---|--|--|----------------|--|--|--|---------|--------|-----------------|--------------------------|---------------------------------------|--|---|--|---------------------------------------|--|--------------------|--|--|--|
| Name and Address of Reporting Person* Corr Jonathan | | | | 2. Issuer Name and Ticker or Trading Symbol PAYCOR HCM, INC. [PYCR] | | | | | | | | | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner | | | | | | | |
| | | | | | 3 Date | o of E | arliaci | t Tran | eaction (| (Mont | h/Day/Vaar\ | | - | Λ | | | | | | |
| (Last) | (First) (Middle) | | | 3. Date of Earliest Transaction (Month/Day/Year) 07/14/2023 | | | | | | | | | | Office | er (give title v) | | Other (s below) | specity | | |
| C/O PAYCOR HCM, INC. | | | | | 4. If Ar | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | 6. Individual or Joint/Group Filing (Check Applicable | | | | | | |
| 4811 MONTGOMERY ROAD | | | | 4. In Automatically, Date of Original Filed (World In Day) Teal) | | | | | | | | | X Form filed by One Reporting Person | | | | | | | |
| (Street) | · · · | | | | | | | | | | | | Form filed by More than One Reporting Person | | | | | | | |
| CINCIN | ICINNATI OH 45212 | | | Duk | Dula 10hF 1(a) Transaction Indication | | | | | | | | | | | | | | | |
| Rule 10b5-1(c) Transaction I | | | | | | | | | Juon 1110 | ııcall | UII | | | | | | | | | |
| (City) | ity) (State) (Zip) | | | | Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. | | | | | | | | | | | | | | | |
| | | Table I | I - No | on-Deriva | tive S | ecui | rities | Ac | quired | , Dis | sposed o | f, or E | Benefic | ially | / Owr | ned | | | | |
| 1. Title of Security (Instr. 3) 2. Transaction Date (Month/Day/Y | | | | Execution (ear) if any | | ion Date, | | | | | s Acquired (A) of (D) (Instr. 3, 4 | | | 5. Amount of Securities Beneficially Owned Following | | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | | 7. Nature of Indirect Beneficial Ownership (Instr. 4) | | |
| | | | | | | | | | Code | v | Amount | (A) or (D) | Price | .е ті | | ported insaction(s) str. 3 and 4) | | | | |
| Common Stock 07/14/202 | | | | |)23 | | | | S | | 1,508(1) | D | \$25.7 | 7 <mark>2</mark> (2) | 2(2) 21,309 | | | D | | |
| | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | | | | | | | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | Exec if any | Deemed ution Date, y nth/Day/Year) | | ransaction ode (Instr. | | | | Exer tion D n/Day/ | | 7. Title Amou Secur Under Deriva Secur (Instr. | nt of ities lying ative | Deri Sec | rice of ivative urity tr. 5) | 9. Number derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4) | y C | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) | |
| | | | | | Code | v | (A) | (D) | Date Exercis | sable | Expiration Date | Title | Amount or Number of Shares | | | | | | | |

Explanation of Responses:

- 1. The sale of shares of Common Stock reported in this Form 4 was effected pursuant to a Rule 10b5-1 trading plan adopted by the Reporting Person on May 9, 2022.
- 2. The price reported in Column 4 is a weighted average sale price. The shares were sold in multiple transactions at prices ranging from \$25.71 to \$25.72, inclusive. The Reporting Person has provided to the Issuer, and undertakes to provide to any security holder of the Issuer or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote.

/s/ Alice Geene, by Power of Attorney

07/14/2023

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.