FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549   Check this box if no longer subject to obligation may continue. See Instruction 1(b). STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP instruction 1(b). Image: Commentation of the investment Company Act of 1934   Image: Commentation 1(b). Filed pursuant to Section 13(a) of the Investment Company Act of 1940 Image: Commentation of the Investment Company Act of 1940   1. Name and Address of Reporting Person* 2. Issuer Name and Ticker or Trading Symbol PAYCOR HCM, INC. [ PYCR ] 5. Relationship of Reporting Person(s) to Issuer (Check all applicable).   1. Name and Address of Reporting Person* 2. Issuer Name and Ticker or Trading Symbol PAYCOR HCM, INC. [ PYCR ] 5. Relationship of Reporting Person(s) to Issuer (Check all applicable).   0. OD4 PAYCOR HCM, INC. 3. Date of Earliest Transaction (Month/Day/Year) 10/01/2022 S. Chief Product Officer   Kitreet) CINCINNATI OH 45212 4. If Amendment, Date of Original Filed (Month/Day/Year) (City) (State) (Zip) 6. Individual or Joint/Group Filing (Check Applicable) Director 10% Owner Some filed by One Reporting Person Form filed by More than One Reporting Person   1. Title of Security (Instr. 3) 2. Transaction Data (Month/Day/Year) 3. Securities Acquired (A) or Transaction { 0 (instr. 4) Prove file by One Following Person 5. Amount of Some file by Person 5. Amount of Some file by Person <	SEC Form 4														
Check this bool if no longer subject to Section 18. Form 4 or Form 5 obligations may continue. See Instruction 10b. STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP Filed pursuant to Section 18(a) of the Securities Exchange Act of 1934 Image: Content of Content	FORM 4										OMMIS	SION			
BERGSTROM RYAN NORMAN PAYCOR HCM, INC. [PYCR] (Check all applicable) 0 0 0   (Last) (First) (Middle) 0	Section 16. Form 4 or Form 5 obligations may continue. See					pursuant to Section 16(a) of the Securities Exchange Act of 1934						RSHIP OMB Number: 3235-0287 Estimated average burden			
(Last) (First) (Middle) 3. Date of Earliest Transaction (Month/Day/Year) Chief Product Officer   (C/O PAYCOR HCM, INC. 4811 MONTGOMERY ROAD 4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applicable Line)   (Street) (City) (State) (Zip) 5. Mount of Beneficially Owned   1. Title of Security (Instr. 3) 2. Transaction Date (Month/Day/Year) 3. A mount 6. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) 5. Amount of Disposed Of (D) (Instr. 3, 4 and 5)   2. Transaction (Month/Day/Year) Code (Instr. 3) 2. Transaction (Month/Day/Year) 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) 5. Amount of Disposed Of (D) (Instr. 3, 4 and 5) 6. Ownership Form of Indirect Beneficially Owned Following Reporting Person   1. Title of Security (Instr. 3) 2. Transaction Date (Month/Day/Year) 3. A mount (A) or Disposed Of (D) (Instr. 3, 4 and 5) 5. Amount of Securities Beneficially Owned Following Reported (I) (I) (Instr. 4) 6. Ownership Form Indirect Beneficial Downership (Instr. 4)											(Chec	(Check all applicable) Director 10% Owner X Officer (give title Other (specify below) below)			
(Street) (CINCINNATI OH 45212 4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applicable Line)   (City) (State) (Zip) 5. form filed by One Reporting Person Form filed by More than One Reporting Person   Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 6. Ownership Form: Direct (D) (Instr. 3)   2. Transaction Date, (Month/Day/Year) 3. Transaction (Month/Day/Year) 3. Transaction (Month/Day/Year)   (Month/Day/Year) 2A. Deemed Execution Date, if any (Month/Day/Year) 3. Transaction (S) (Instr. 3, 4 and 5)   5. Amount of Securities (Instr. 3) 2. Transaction (Month/Day/Year) 3. Transaction (S) (Instr. 3, 4 and 5)   6. Ownership (Instr. 4) 6. Ownership (Instr. 4) 6. Ownership (Instr. 4)	C/O PAYCOR HCM, INC.														
(City) (State) (Zip)   Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned   1. Title of Security (Instr. 3) 2. Transaction Date (Month/Day/Year) 2. Transaction Date (Month/Day/Year) 3. Transaction Code (Instr. 8) 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 6) 5. Amount of Securities Beneficially Owned 6. Ownership Form: Direct (I) (Instr. 4) 7. Nature of Indirect Beneficially Owned (I) (Instr. 4) 7. Nature of Indirect (I) (Instr. 4) 8. Securities Acquired (A) or (D) (Instr. 3, 4 and 6) 6. Ownership (I) (Instr. 4) 7. Nature of Indirect (I) (Instr. 4) 8. Securities (I) (I) (Instr. 4) 8. Securities (I) (Instr. 4) 8. Securities (I) (I) (Instr. 4) 9. Securities (I)	(Street)			4.1	4. If Amendment, Date of Original Filed (Month/Day/Year)						Line)	Line) X Form filed by One Reporting Person Form filed by More than One Reporting			
1. Title of Security (Instr. 3) 2. Transaction Date (Month/Day/Year) 2A. Deemed Execution Date, if any (Month/Day/Year) 3. Transaction Beneficially Code 3. V 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) 5. Amount of Securities Beneficially Owned Following Reported Transaction(S) (Instr. 4) 6. Ownership Form: Direct (I) (Instr. 4) 7. Nature of Indirect Beneficiall Ownership (Instr. 4)	(City)	(State)	(Zip)									Person			
Date (Month/Day/Year) Date (Month/Day/Year) Execution Date, if any (Month/Day/Year) Transaction (Month/Day/Year) Disposed Of (D) (Instr. 3, 4 and 5) Securities (D) or Indirect (D) or Indirect (D) or Indirect (D) (Instr. 4) Form: Direct Beneficially Ownership (Instr. 4) Form: Direct Beneficially (Instr. 4) Form: Direct Beneficially (Instr. 4) Form: Direct Beneficially (Instr. 4) Form: Direct (I) (Instr. 4) Of Indirect Beneficial (I) (Instr. 4)	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned														
	Date			Date		Execution Date, if any	Transaction Code (Instr.		Disposed Of	(D) (Instr.		Securities Beneficially Owned Followin Reported	Form: Direct (D) or Indirect (I) (Instr. 4)	of Indirect Beneficial Ownership	
	Common Stock			10/01/202	-		Code	v	Amount 33.830	(D)	Price		D		

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 7. Title and Amount of Securities Underlying Derivative Security 6. Date Exercisable and Expiration Date (Month/Day/Year) 11. Nature of Indirect Beneficial 1. Title of 3A. Deemed Execution Date, 5. Number 8. Price of Derivative 3. Transaction 9. Number of 10. Date (Month/Day/Year) Derivative Security (Instr. 3) derivative Securities Conversion Transaction Ownership or Exercise Price of Derivative Security Derivative Code (Instr. 8) Security (Instr. 5) if any (Month/Day/Year) Form: Direct (D) Securities Beneficially Ownership Acquired (A) or Disposed Owned Following Reported (Instr. 3 and 4) or Indirect (I) (Instr. 4) (Instr. 4) of (D) (Instr. 3, 4 and 5) Transaction(s) (Instr. 4) Amount or Number Date Expiration of Code v (A) (D) Exercisable Date Title Shares Stock Option Commor 10/01/2022 (2) 10/01/2032 \$29.56 A 70,054 70,054 \$0.00 70,054 D (Right to Stock Buy)

Explanation of Responses:

1. Consists of Restricted Stock Units ("RSUs"), 33% of which shall vest on October 1, 2023, with the remainder vesting in 8 quarterly installments thereafter, with the RSUs fully vesting on the third anniversary of the grant date. Each RSU represents the right to receive one share of Common Stock, subject to the reporting person's continued service through the applicable vesting date.

2. 33% of the stock options vest and become exercisable on October 1, 2023, with the remainder vesting in 24 monthly installments thereafter, with the stock options fully vesting on the third anniversary of the grant date, subject in each case to the reporting period's continued service though the applicable vesting date.

Remarks:

## /s/ Alice Geene, by Power of Attorney

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

10/04/2022