



Leading HR Software Provider, Paycor, Named A Top Workplace For Diversity, Equity & Inclusion Practices

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Energage recognizes Paycor's commitment to actionable steps to ensure an inclusive workplace

CINCINNATI, Oct. 26, 2021 /PRNewswire/ -- [Paycor HCM, Inc.](#) (Paycor) (Nasdaq: PYCR) today announced it has been named a Top Workplace 2021 for Diversity, Equity and Inclusion (DE&I) Practices by Energage. This coveted list celebrates companies with a welcoming and inclusive culture across all levels of an organization.



"The Top Workplace recognition underscores Paycor's commitment and actions in the DE&I space," said Amy Hull, Paycor's First-Ever Head of Diversity, Equity and Inclusion. "In light of our rapid growth and recently going public, it's clear that we are prioritizing DE&I in our workplace, so that it continues to surface in every part of the organization. We look forward to continued progress as laid out in our strategic—and actionable—plan for DE&I."

The October 2021 Top Workplaces National Awards honor companies in four culture excellence categories, including DE&I Practices, employee well-being, professional development, and remote work.

Over the past fiscal year, Paycor has taken a number of steps to advance its commitment to DE&I, including hiring a renowned industry leader to create and execute a strategic plan for DE&I, which includes universal education, and systemic changes that affect how the organization will operate future-forward, creating a public-facing Diversity Policy, and signing the CEO Action Pledge for Diversity & Inclusion—the largest CEO-driven business commitment to advance diversity and inclusion in the workplace.

Paycor's DE&I strategy is guided by four pillars – (1) strategic education and awareness, (2) transparency in data, (3) equity of pay, hiring, and (4) treatment of targeted populations, and purpose and perspective. The company's commitment to DE&I is also reflected in its increased employee resource groups, which include categories such as Colorful Connections, PRISM (Pride, Raising Awareness, Involvement, Support and Mentoring Alliance), VALOR (Veterans & Loved Ones Resource), MAP (Mental Health Awareness Project) and Young Professionals. In partnership with McKinsey, Paycor has also offered leadership development opportunities to its Associates through the Black Leadership Academy.

Learn more about the October 2021 Top Workplaces National Awards and view the full list of winners [here](#).

ABOUT PAYCOR

Paycor creates Human Capital Management (HCM) software for leaders who want to make a difference. Our HCM platform modernizes every aspect of people management, from the way you recruit, onboard and develop people, to the way you pay and retain them. But what really sets us apart is our focus on business leaders. For 30 years, we've been listening to and partnering with leaders, so we know what they need: HR technology that saves time, powerful analytics that provide actionable insights and Personalized Support. That's why more than 28,000 customers trust Paycor to help them solve problems and achieve their goals.

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